



AOLA HEALTHCARE STAFFING

EXCELLENCE IN NURSING, BEYOND BORDERS.

The AOILA International Nurse Roadmap

What Every International Nurse Should Know Before
Starting the U.S. Licensure and Immigration Process

**NCLEX. LICENSURE. IMMIGRATION. CAREER
PREPARATION.**

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Internationally educated nurses play a vital role in strengthening the global healthcare workforce. However, the process of becoming licensed and employed in the United States can feel complex and overwhelming.

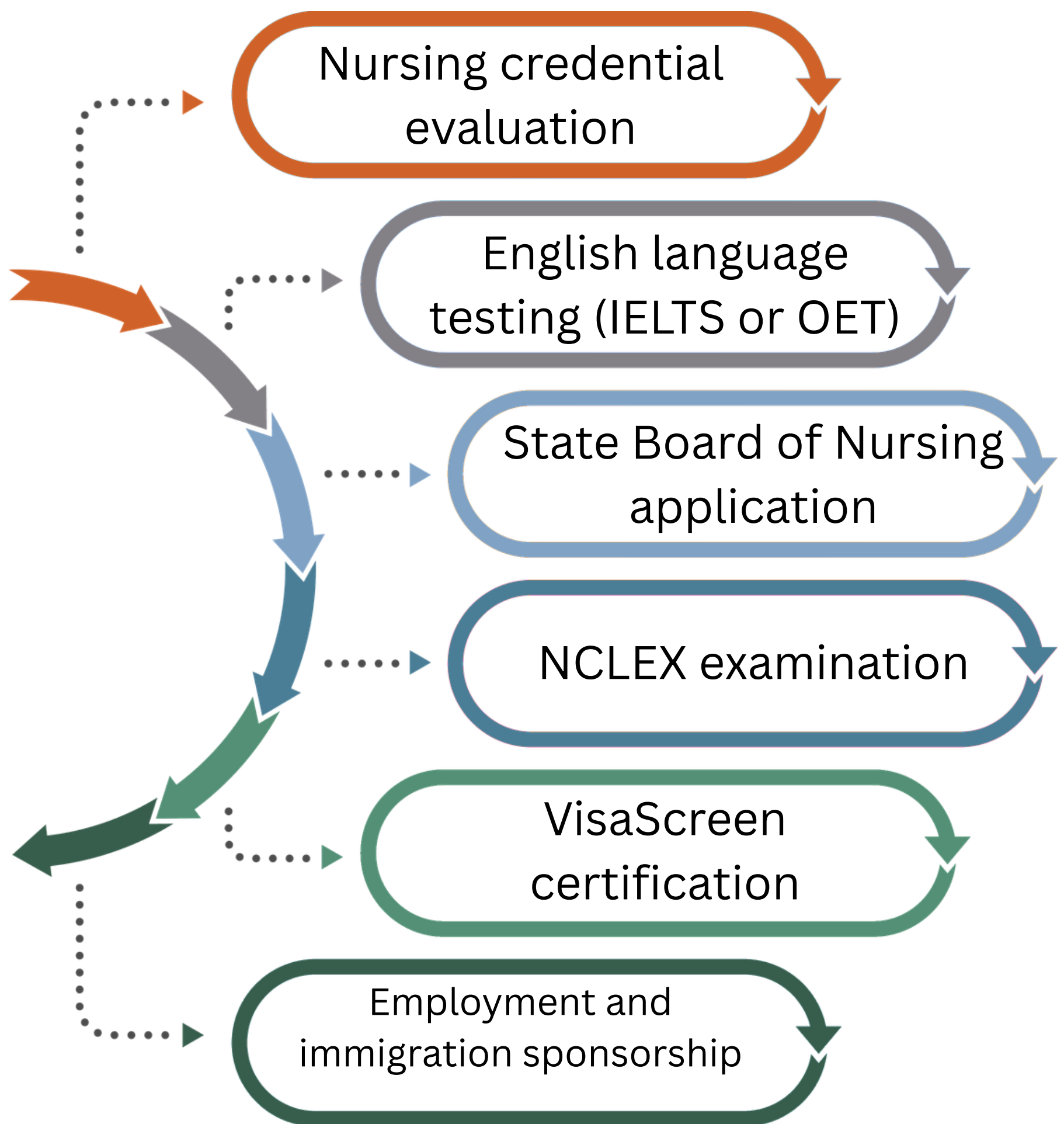
At AOLAH Healthcare, we believe nurses deserve clear, accurate guidance from professionals who understand the nursing profession firsthand. As a nurse-led organization, our goal is to help internationally educated nurses prepare strategically for licensure, immigration, and successful integration into the U.S. healthcare system.

This guide provides an overview of the key steps in the process so you can begin preparing with confidence.



OVERVIEW OF THE U.S. NURSE PATHWAY*

The Typical Pathway for International Nurses



** Process can vary slightly by state and individual situations*

COMMON MISTAKES INTERNATIONAL NURSES MAKE

- **Starting the process without understanding state licensure requirements**
- **Allowing English test results or credential evaluations to expire**
- **Preparing for the NCLEX without addressing documentation or immigration timelines**
- **Relying on outdated or incorrect information online**
- **Not preparing for cultural and clinical transition into the U.S. healthcare system**

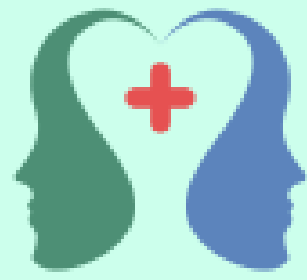
Strategic preparation early in the process can prevent costly delays later.

TYPICAL PREPARATION TIMELINE FOR INTERNATIONAL NURSES:

- **Credential evaluation: 2 to 4 months**
- **English testing: 1 to 2 months preparation**
- **Board of Nursing application: 1 to 3 months**
- **NCLEX preparation: 2 to 4 months**
- **VisaScreen and immigration processing: varies by case and visa availability**

AGAIN! Strategic preparation early in the process can prevent costly delays later.

What U.S. Employers Are Looking For



AOLA Healthcare

EXCELLENCE IN NURSING, BEYOND BORDERS

Hospitals are looking for nurses who demonstrate:

- Strong clinical competence
- Commitment to professional growth
- English proficiency and communication skills
- Preparation for transition into U.S. healthcare practice
- Long-term career stability



AOLA Nurse Mentorship Program

Preparation beyond the exam is often what helps internationally educated nurses succeed in their transition to the U.S. healthcare system.

The AOLA Mentorship Program is a structured, nurse-led, fee-for-service pathway designed to take internationally educated nurses from “interested” to U.S. license-ready.

We combine personalized coaching with practical tools and group learning to guide you through every critical step.



aolahealthcare.com

AOLA Nurse
Mentorship



HOW AOLA SUPPORTS NURSES ✨



AOLA Healthcare is a nurse-led organization focused on ethical international nurse recruitment and professional guidance. Our approach emphasizes preparation, integrity, and long-term success.

AOLA PROVIDES:

- **Guidance for licensure and credential preparation**
- **Mentorship for internationally educated nurses**
- **Educational resources for NCLEX readiness**
- **Support navigating immigration pathways such as EB-3**
- **Connections with healthcare organizations seeking qualified nurses**



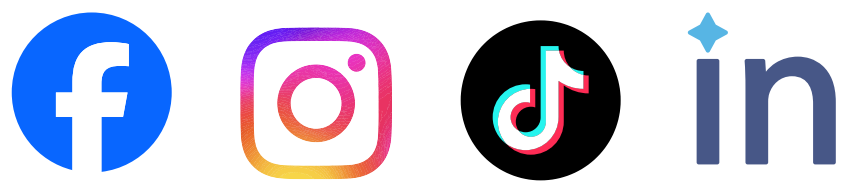


Ready to Begin Your Journey?

If you are an internationally educated nurse preparing to work in the United States, AOLA Healthcare offers structured, nurse-led mentorship to help you navigate licensure, NCLEX preparation, and immigration readiness with clarity.

Take the next step:

- 👉 Explore the AOLA Nurse Mentorship Program
- 👉 Start your U.S. nursing preparation
- 👉 Follow AOLA for ongoing guidance and updates



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